

NEWSLETTER

NORTHWESTERN . ONTARIO CHAPTER
of the
American Fisheries Society

4TH ANNUAL CONFERENCE

WALLEYE AND TOURISM - FUTURE MANAGEMENT STRATEGIES

September 18-21, 1984, Quetico Centre

(Registration Form Enclosed)



Promotes the Conservation, Development
and Wise Utilization of the Fisheries

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Vol. 4

No. 3

American Fisheries Society Northwestern Ontario Chapter



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VOLUME 4(3)

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The Newsletter of the Northwestern Ontario Chapter of the American Fisheries Society is printed periodically three times annually and sent to its members free of charge.

Membership in the Chapter may be obtained by remitting \$5.00 to the Secretary-Treasurer. Chapter members are urged to consider joining the parent organization.

Editor: Rick Borecky, P.O. Box 970, Nipigon, Ontario P0T 2J0

PRESIDENT'S REPORT

It took a little longer than anticipated, but the last issue of our 1983-84 newsletter is now here! The delay was due to the preparation of the agenda for our Annual Conference and Meeting at Quetico Centre, next September.

baring We have commitments from most of our speakers, thus, bearing unforeseen cancellations, we should have everyone show-up. The more we venture into this undertaking, the more challenging and interesting it promises to be. I hope that all participants' expectations will be high at the Conference, so that we can get the most out of our efforts.

We have included a pre-registration form in this newsletter. We urge all those interested to fill it in and send it back by the date indicated on the form. Because of the large number of participants and the limited space available to us, the only fair way is to give Parent Society and Chapter Members priority. The cost of the conference, which includes lodging and meals at Quetico, has not been finalized, but it is anticipated to be in the \$150-200 range. A final registration form will be sent out to interested participants after the pre-registration forms have come back to us.

If there are any questions, do not hesitate to call me or Neville Ward.

I take this opportunity to wish future executive committees of this Chapter continued success with their undertaking.

PROPOSED SOCIETY NAME CHANGE—

(Letter to editor)

June 18, 1984

I received a phone call recently from Stan Moberly, Alaska, one of the candidates for 2nd Vice-president of AFS in the upcoming election in July. During our conversation, Stan assured me that he was very supportive of a proposed name change for AFS which will be included in the membership referendum on the next ballot this July. It occurred to me, that during my presidential term (1980-81), Stan, as a member of my Executive Committee, was a strong supporter of positions very close to the Canadian point of view. I bring this to the NWO membership's attention if perhaps they are presently uncommitted, or uncertain about their vote.

R. A. Ryder (Past President AFS).

ASPY - UPDATE

Since the last newsletter, there has been one major change in the organization of ASPY. The Symposium will no longer be held at Geneva Park in June, instead, it will take place in the more inspirational surroundings of Quetico Centre, August 11-23, 1983.

D. Baccante

NW ONTARIO CHAPTER AFS CONFERENCE AGENDA

"WALLEYE AND TOURISM-FUTURE MANAGEMENT STRATEGIES"

SEPTEMBER 18-21, 1984, QUETICO CENTRE

September 18, 1984

- 1400 - 1700 hours Introduction - Chairman - Dominic Baccante
Nic Baccante - AFS and Chapter's role in
walleye and tourism - future
management strategies.
- Rod Munford - NOTO's role
- Dennis Forbes- MTR's role
- Gord Pyzer - MNR's role
- Tom Adamchick- Introduction of Summary Session
- 1900 - 2100 hours NW Ontario Chapter Business Meeting

September 19, 1984

- 0900 - 1200 hours Habitat Protection and Rehabilitation
Chairman - Doug Dodge
Reporter - ?
- Terry Marshall - Review of walleye habitat
requirements
- Tom Mosindy - NW Ontario walleye habitat
examples
- John Allin - Legal, persuasion and planning
aspects for habitat protection
- Marc Gaboury - The effects of land use changes
and activities on walleye
reproductive success in the
Valley River, Manitoba.
- Roger Liddle - Aesthetic concerns from a
tourist industry perspective
- Ray Biette - Walleye habitat rehabilitation
- Colin Rarie - Tourist operator involvement in
walleye habitat rehabilitation
- 1330 - 1630 hours Harvest Regulations - Chairman - Walter Momot
Reporter - ?
- Walter Momot - Introduction - sport fishery
trends and the need for
fisheries management

A. Traditional Approaches to regulation of harvests

Steve Serns - Effects of minimum length limits on walleye populations in northern Wisconsin.

Don Toews - Manitoba's Lodge Industry - status, trends and management strategies.

Doug Weber - Manitoba tourist operator's experiences with no kill and trophy fishing regulations

Dick Ryder - Use of the MEI as a basis for regulation of harvest

Peter Colby - Partitioning yields estimated from the morphoedaphic index into individual species yields.

Bruce Sandilands - Use of the MEI in outpost and boat cache lake capacity calculations.

Discussion

1900 - 2200 hours

B. Experimental Approaches to regulation of harvests

Nic Baccante - Quality Fishing Index - a descriptive tool for walleye angling fisheries.

Chris Brousseau - The role of length limits in Walleye management.

David Reid - evaluation of pulse fishing the walleye population of Henderson Lake, Ontario.

Barry Brown - techniques in developing a whitefish sport fishery for the tourist industry

Discussion

September 20, 1984

Walleye Culture and Stocking

Chairman - Scott Watson

Reporter - Bob Walroth

0900 - 1700 hours Scott Watson - Introduction

John Byrne - background and philosophy
(health, genetics, CFIP, etc.)

Peter Richard - Intensive walleye culture
in Ontario

Hans VanRosen - OMNR's low intensity stocking
in Eastern Ontario

Joe O'Connor - An overview of walleye culture
and enhancement in Manitoba.

Mike Papst - Fisheries & Oceans' walleye
culture and stocking experience

Dennis Schupp - Walleye culture and stocking
in Minnesota.

John Klingbiel - Wisconsin's experiences

Jim Schneider - Michigan's experience with
walleye culture.

Bob Walroth - Rehabilitation of walleye in
Nipigon District using eggs, fry
and adult transfers.

Darrell Rogerson - tourist operator experiences
with walleye culture and
stocking

John Casselman - walleye stocking assessment

Scott Watson - verbal summary of today's
session plus distribute the
previous day's session's
summary reports to participants

1900 - 2400 hours Social - cash bar (beside the pool)

September 21, 1984

Summary Session - Chairman - Tom Adamchick
Reporter - ?

0830 - 0915 hours Participants should have a copy of the
summary report from all three sessions -
habitat protection and rehabilitation,
harvest regulations and fish culture
and stocking.

Tom will outline the 7 - 10 main problems
and assign participants into 7 - 10 groups
to deal with each problem.

0915 - 1030 hours Group sessions to develop objectives,
strategies and results for each problem.

1030 - 1200 hours Plenary session where each group outlines their findings, including a general discussion.

ANNUAL CHAPTER MEETING

As in past years, the annual meeting of the Northwestern Ontario Chapter of the American Fisheries Society will be held in conjunction with the annual conference. The purpose of this meeting will include election of Chapter officers for the next term as well as discussion of general items pertaining to the operations of the Chapter.

Please submit items for discussion to the President, Nic Baccante. Suggestions are also welcomed regarding topics for future conferences.

ARE YOU A PROFESSIONAL?

The late D. L. Gilbert wrote an intriguing article in *Bio Science* (21(15):803-805) in 1971, entitled "Professionalism and the Professional." He discussed the 11 traits of a professional. Excerpts of that discussion follow.

The first trait is *capability*, which includes not only the ability or skill in the *technical* aspects of your profession, but also skill in dealing with *people*. Most workers in the natural resource professions are capable managers or "doers" of the specific job, but at the same time, may fail to get along with fellow workers and the public. Capability can be carried one step further with a word—creativity. This should be a characteristic of the thinking man, the extremely capable individual. The professional who refuses to be rubber-stamped but constantly strives for a better way of doing things is ingenious and a creative leader.

Tolerance and *understanding* are necessary, not only on an individual basis, but between disciplines. Too often, vested interests and ideas are guarded jealously and are not contemplated objectively or challenged in a self-critical way. Consider these examples: the sciences versus the arts; the manager versus the researcher; the range manager or stockman versus the wildlife manager; the old-timer versus the college graduate; the list could go on and on. Each of our disciplines has a subjective and an objective component.

The problems of intolerance and misunderstanding can be overwhelming and overshadowing. They may jeopardize good judgment and wise action. Will Rogers once said, "Everyone is ignorant, but about different things." It has also been said, "It's what we learn after we know it all that counts." The true professional constantly strives to develop tolerance and understanding.

Tact is also important in making our position, actions and policies known and getting them implemented. It is essential in all our dealings, with employees and customers, with the boss or the subordinate. A tactful individual will be a bigger success sooner—and longer—than a less tactful one.

Flexibility is also necessary. The professional needs the proper approach for each specific audience. One morning he may be talking to the poor laborer fishing for carp in a mudhole. That afternoon he may be meeting with the Assistant Secretary of the Interior on water pollution. A true professional should be able to be effective with any public.

Self-analysis and *criticism* are no stranger to a true professional. The professional analyzes where he has been and where he is going in light of what has happened. He strives constantly for betterment of self, service and organization. He should be able to accept criticism and work for improvement. "The man who does nothing is never criticized for his work." We must attempt to see ourselves as others see us and adjust accordingly.

Dignity is difficult to explain. It is dress, actions, the company we keep and some of the social graces. It is personal pride plus a bit of sophistication in the cultural and social sciences and in the humanities. It results in prestige.

The professional will:

- 1) Represent and protect the dignity of the system or profession.
- 2) Represent and protect the dignity of the service, individual agency or organization.
- 3) Preserve the dignity and honor of others with whom he associates.
- 4) Preserve the dignity and honor of self.

A professional is able to *communicate*. Mere knowledge is worthless unless it is communicated. And when communicating, the message or idea must be appealing, interesting and understandable.

Devotion to duty and *honesty* are requirements of any professional. They are basic but are qualities that everyone must have to attain the rank of the true professional. Mediocrity or nonexistence in the profession are the alternate choices.

Finally, one of the qualifications of a professional is being *helpful* to others. A real professional is never too busy to lend a sympathetic ear and help in the search for a solution. Too many professionals tend to become too busy for this important duty. And yet it is the busy man who gets things done. In too many cases, employees or students do not get the opportunity to discuss their problems. The office doors are always closed. An open door would create interruptions and hardships, but the results would be worth it. Willingness to offer help can make a small man big and a big man a giant among men.

In summary, the professional is an individual with an ethical outlook plus training and capabilities as demonstrated by performance. Degrees, certificates and other documents are only indicators, not proof.

We in the areas of natural resource management often do not realize the importance of our jobs. The quality of management (or mismanagement) of our lands may dictate the future of our nation. If our natural resources are destroyed, the result can be compared to the bomb. One is dramatic, fast and lethal. The other is slow, insidious but equally lethal.

Greater pressures resulting from increased human demands are being placed on our natural resources. We will have less and less for more and more people. We must keep up with the pace. New techniques must be developed and used in managing the resources and in convincing the users that we should be allowed to manage the resources. Use and abuse need not be synonymous. The people must be made to understand. The true professional will do the job.

(Ed. Note: The author passed away August 8, 1980. He wrote two books and co-authored a third on public relations in natural resource management.)



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A.F.S.

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American Fisheries Society

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The Northwestern Ontario Chapter of the A.F.S. has been active for over four years promoting the transfer of fisheries science among fisheries workers throughout Northwestern Ontario. It is the first entirely Canadian chapter of this international organization whose main objective is the promotion of scientific research and enlightened management of aquatic resources.

The Chapter publishes three Newsletters annually. It also hosts several lectures on various fisheries-related topics and conducts an annual business meeting and conference.

Inquiries about the chapter and its activities should be directed to Dominic Baccante, President, c/o the Ontario Ministry of Natural Resources, 435 James Street South, Thunder Bay, Ontario, P7C 5G6, or telephone (807)435-1635.

MEMBERSHIP IN THE NORTHWESTERN ONTARIO CHAPTER OF THE AMERICAN FISHERIES SOCIETY IS AVAILABLE FOR AN ANNUAL FEE OF \$5.00.

ALL PROSPECTIVE MEMBERS SHOULD COMPLETE THE FOLLOWING AND MAIL IT ALONG WITH THEIR DUES TO:

Brian Krishka
Secretary-Treasurer
Northwestern Ontario Chapter
American Fisheries Society
c/o Ministry of Natural Resources
Box 2089
Thunder Bay, Ontario
P7B 5E7

APPLICATION FOR MEMBERSHIP IN THE NWO CHAPTER A.F.S.

Name
Address
City/Town
Postal Code
Affiliation
Position

CONTRIBUTORS

The editor gratefully acknowledges the following individuals for their assistance in compiling this newsletter.

Nic Baccante
Dick Ryder
Neville Ward
Leona Webb
Letizia Tamasi

PRE-REGISTRATION FORM
FOR
N.W.O. CHAPTER AFS CONFERENCE
SEPT. 18-21, 1984
QUETICO CENTRE

NAME: _____

ADDRESS: _____

PHONE: _____

AFFILIATION: _____

ARE YOU PLANNING TO ATTEND: (CHECK ONE)

☐ ALL FOUR DAYS

☐ PART OF THE CONFERENCE

SPECIFY: _____

PLEASE REPLY BY AUGUST 15, 1984 TO:

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KENORA, Ontario
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