



Newsletter of the Southern Ontario Chapter of the American Fisheries Society Volume 3, Number 3 October 1990

President's Corner

What?! September already? No way, can't be... Les, you can't do this to me... you can't send a kid like me up in a crate like this... Nooo!

Well, actually, I'm only slightly intimidated by my new presidential duties... mainly stemming from the rather impressive accomplishments of my predecessor, Les Stanfield. I know I speak for all chapter members in expressing the greatest admiration and appreciation for Les's efforts on behalf of AFS in Ontario over the past two years. Definitely a tough act to follow. Thankfully, however, Les will continue to be active and highly involved in chapter and AFS activities. Nobody appreciates that more than yours truly.

So, this is the President's Corner, eh? Hmmm...what words of wisdom can I belch forth to impress the membership...mmm...nothing comes to mind immediately. Wait, I know, the Pittsburgh trip!

I am very pleased to report that Les Stanfield, Henk Rietveld and myself all managed to attend the AFS Annual Meeting in Pittsburgh, August 25-30. I believe there is unanimous agreement between us that, from the perspective of advancing Canadian/Ontario concerns within the society, the effort was well spent. We attended the AFS ExComm meeting, where President Les spearheaded discussion of the society name change, a permanent Canadian office of the AFS, and general methods through which AFS can become a more relevant, higher-impact fisheries organization in Canada. We were pleased with the seriousness and frankness of the discussion which took place amongst the society's leaders, and we left satisfied with the actions proposed. On the name change issue, it was officially resolved that

a formal survey of member attitudes and preferences will be conducted through Fisheries magazine in the next year. Overall I sensed some opposition to the prospect of a name change, but there seems to be general agreement that it is necessary and probably inevitable. With regard to the prospect of establishing a permanent Canadian office of the AFS, it was resolved that the AFS Executive Director, through the Canadian Concerns Committee, proceed immediately to formulate a detailed proposal for this development, including such specifics as job duties for a Canadian Deputy Director and budget requirements. There was widespread agreement amongst all assembled that the presence of an official, dedicated and permanent organization on the ground in Canada is imperative to raising the

profile of both AFS and fisheries issues in the Canadian political arena. The only reservations expressed were, inevitably, with regard to funding. Annual contributions from Canadian chapters and divisions with Canadian chapters will likely form part of the proposal, combined with parent society funding of course. The Canadian Concerns Committee is to have the detailed proposal ready for the AFS mid-term meeting in Bethesda in March.

Overall, I think we all sensed a genuine desire among U.S. based AFS members, the ExCom, and President Nielsen for a concerted effort in making AFS a more active and relevant organization to Canadian fisheries professionals. The leadership of AFS is very aware of their underrepresentation in Canada and of the general dissatisfaction of Canadian members in AFS activities in Canadian issues.

I'll be explaining more of this at our Annual

EXECUTIVE OFFICERS

Ken Harris - President; Lee Stanfield - Past President; Henk Rietvett - Secretary; Geza Gaspardy - Transper

The necessaries is published quarterly by the Southern Onlarie Chapter of the American Fisheries Society for the fisheries community, issues are planned for March, June, September and December releases. Community is a september of March and Indian and I

EDITORIAL COMMITTEE

Kevin Transia - Editor (pro Curaming Cookburn Ltd., 160 Columbia Street West, Waterton, Oriento, N2L al.3, phone (819) 585-5440, teceintic (819) 685-5450; Robert "Ted" Ellioti.

The Southern Criteria Chapter was formed to provide a regional organization for American Flatterise Society members who have an interest in the fisherise and equatic concerns of Southern Control of the American Flatterise Society. Chapter membership is open to any member of the American Flatterise Society and North-Central division of the American Flatterise Society. Chapter membership is open to any member of the American Flatterise Society and North-Central division of the American Flatter

MEMBERSHIP COMMITTEE

Dave McLeish - Chairman (etc Ontario Ministry of Natural Resources, Minden, Omario, KOM 2KO, phone (705) 286-1521).

Meeting in January. Now, on to more internal issues...Although the Southern Ontario Chapter will shortly have an excellent Long Range Plan which will outline our overall agenda, it is each president's

perogative to highlight specific areas in which he/she intends to be particularly. So, without further ado and completely without justification (you can ask me at the Annual Meeting), here is my wish-list for the 1990/91 term:

GOAL: Increase Southern Ontario Chapter / AFS public and professional profile in Ontario

Tactics:

1. Initiate a News Release Program

- 2. Establish contacts with major outdoor writers in the popular press
- 3. Issue a standing offer of participation to all government and non-government agencies involved in pertinent issues.

GOAL:

Promotion of, and active participation in, the establishment of a Canadian office of the AFS

Tactics:

- Continued close contact with AFS parent society
 Full cooperation with Canadian Concerns Committee
- 3. Financial contribution to Canadian office operations

GOAL:

Enhance benefits and services to members

Tactics:

- Timely production of newsletters; continued pursuit of high-quality contributions to the newsletter
- 2. Initiate annual continuing education program
- 3. Publish chapter member list annually
- 4. Continue habitat workshop series; attempt to maintain a minimum of two major workshops per year in addition to annual workshop
- 5. Maintain timely publication of all workshop proceedings

GOAL:

Achieve a minimum 10% membership growth

Tactics:

- . Convince observer members to become AFS members and maintain chapter membership
- 2. Launch a membership drive

GOAL:

Establish functional environmental concerns committee

Tactics:

- 1. Appoint chairperson/coordinator
- 2. Pursue known specialists and authorities for future reference in addressing environmental issues

GOAL:

Define chapter corporate structure

Tactics:

- 1. Resolve tax status question
- 2. Establish annual budget format and a review/approvals process

Well, that's all for now (isn't that enough?!). Until next time, keep up the good work out there!

.....Ken Harris

S. ONT. CHAPTER ANNUAL MEETING

The Third Annual Meeting of the Southern Ontario Chapter, AFS, will be held on Friday January 18 and Saturday January 19, 1991 at the Continental Inn and Convention Centre In Barrie. The theme of the Day 1 workshop is "Introductions and Exotics in Aquatic systems". The second workshop will centre on "Partnerships and Alternative Funding". Registration forms will be delivered to all members by the end of November. We hope to see you there.

Contact Jon Bisset at 416-832-7200 for more information.











GROUNDWATER MANAGEMENT WORKSHOP

Organized by: American Fisheries Society Southern Ontario Chapter

Theme

The biological and physical aspects of managing groundwater for environmental protection and enhancement.

Tuesday/Wednesday, December 4/5, 1990

Scarborough City Hall, Scarborough, Ontario 150 Borough Drive

Keynote Speaker: Joyce Trimmer, Hayor, Gity of Scarborough

December 4 Groundwater Assessment

Ken Howard, University of Toronto What are the influences of the hydrologic, hydraulic, physiographic and geomorphological factors on groundwater movement?

John Cherry, University of Waterloo

- Assessment techniques for groundwater measurement and their limitations

- Human impacts on groundwater.
- Techniques for determining cumulative impacts on groundwater systems.

December 5 Mitigating Groundwater Impacts

.Jeff Jolly, Maryland Department of the Environment, Sediment and Stormwater Administration Innovative mitigation techniques employed in Maryland to protect and enhance groundwater.

Rocky Powell, Maryland Department of the Environment. Sediment and Stormwater Administration - Techniques used to protect surface water and

Participants may register for a one day session (either day) or the two day session.

Registration Fees: December 4 \$ 75.00 (Student \$35.00)
December 5 \$ 75.00 (Student \$35.00)
Both dates \$100.00 (Student \$70.00)

Southern Ontario Chapter, A.F.S. Cheques payable to:

Mail registration form and cheque to:

> P: (416) 670-1615 F: (416) 670-2210 David Featherstone c/o Credit Valley
> Valley Conservation
> 1255 Derry Road West
> Meadowvale, Ontario L5N 6R4

REGISTRATION FORM - GROUNDWATER WORKSHOP, A.F.S.

Affiliation . Address

COURSE NOTICES AFS-SOC CONTINUING EDUCATION COMMITTEE

Title: CONFLICT RESOLUTION IN FISHERIES MANAGEMENT

USING STREAM CLASSIFICATION SYSTEM TO STABILIZE AND RESTORE URBANIZING STREAMS

Date: FEBRUARY 19-21, 1991

JUNE 24-28, 1991

Instructor: Mr. Lorne Greig, ESSA Ltd.

Dave Rosgen, Wildland Hydrology Consultants

Description:

As promised at the last AFS-SOC Annual Meeting, the Continuing Education Committee has investigated the possibility of offering a course in "Conflict Resolution in Fisheries Management". This was the subject area of greatest interest to the members that responded to our 1989 survey. The sub-committee has used its considerable "pull" to call upon the services of Mr. Lorne Greig and his colleagues at ESSA Ltd. Lorne, a former MNR fisheries biologist, has spent much of the past decade working in the role of facilitator/mediator with a wide range of clients on projects involving conflicting interests in resource management situations. Most recently, he has been working with MNR in northwestern Ontario to help resolve fisheries conflicts on Lac Seul and Lake Minnitaki. He has agreed to share his experience in environmental conflict resolution with interested fisheries professionals in a two-day course to be offered early 1991.

The course would include lectures on the kinds of issues that typically arise in resource management conflicts and techniques for dealing with them in a non-adversarial fashion, thereby avoiding unnecessary setbacks in the process of reaching an acceptable resolution to the issue. A case study approach, with "hands-on" experience for participants, will be used to illustrate these techniques; guest lecturers may be called upon to introduce the case studies from personal experience.

Overall we expect the course to be very attractive to our members because it will be offered by professionals with experience directly relevant to our own line of work. Most other courses and texts in conflict resolution present a more abstract view, based upon experience in areas other than resource management, such as business or labour negotiations.

At this time we anticipate the enrolment fee for the course to be \$600. It will be held in the Toronto area. Enrolment will be limited although if there is sufficient interest the course will be offered more than once. The deadline for applications for the first offering is November 16, 1990.

If you are interested in this course please contact Mike Jones, co-chair, Continuing Education Committee at (416)832-7135.

Those of you who attended the 7th N.Am. Trout Stream Improvement Workshop had the pleasure of hearing a presentation by Dave Rosgen on his stream classification system. Mr. Rosgen uses applied geomorphology, river morphology, and hydrology to calssify a stream as to its stable form. If a system has been degraded, this approach can be used as an effective basis for stabilizing and restoring the system. The Rosgen system is gaining widespread support and has helped the rehabilitation of some severely degraded systems.

While listening to the presentation, it became apparent to many of us that Ontario streams suffering from urbanization would benefit tremendously from Rosgen's principles being applied to restore them. We approached Mr. Rosgen and he has agreed to teach a 5 day course to train us in the use of his system. He will also discuss his bank erosion model, which has been statistically validated.

The course is designed to give us the theory and application of the principles, as well as plenty of in-field experience. Right now it is our intention to hold the course in the Toronto area, to take advantage of the diversity of stream types in the region (from severely degraded to virtually undisturbed). Presently we expect the enrollment fee to be on the order of \$600. Since planning for the course is in the earliest stages this is subject to change.

If you are interested, reserve your place soon as registration will be limited to 35 people.

If you wish to reserve a space, notify Mike Jones, cochair, Continuing Education Committee at (416)832-7135.

EXCOM MEETING MINUTES

September 19, 1990

Present: Ken Harris, Dave Featherstone, Jon Bissett, Les Stanfield, Kevin Trimble, Henk Rietveld

- 1. F.I.S.H. update (Stanfield). 3rd meeting has been held. CELA has expressed interest in joining. FISH will be self supporting. Dave will draft letter to Les Dominy, ADM, DFO, Cabinet and municipalities re: Planning Act and SPOF.
- 2. Planning Act Update (Stanfield). ad hoc subcommittee has been reviewing proposed changes to the Planning Act, but needs more help. Bissett/Stanfield to canvass potential contributors.
- 3. TROUT STREAM WORKSHOP. Excellent effort, good S. Ont. chapter profile; stimulating speakers; may lead to chapter running more hands-on workshop on specific topics (see Cont. Ed.).

4. Committee Updates

- a) Continuing Education. Mike Jones is pursuing conflict resolution course with ESSA - no firm commitment yet; possible large river rehab. workshop for next year; suggestion for a workshop to deal with quick and dirty approaches to HSI.
- b) Fish Habitat: aiming for wirkshop on groundwater for Dec. 4-5/90; theme to be "How to Talk to Hydrogeologists"; Jon is to try to hustle up some more help to comment on the Kanter Report.
- c) Long Range Plan: Alex Palillionis reports draft not quite ready yet, but good progress being made.
- d) Awards: Cheryl Lewis has tabled report well done! Excomm recommends adoption of report and implementation of suggestions.
- e) Ways and Means: location and speakers for annual meeting and workshop still to be determined; dates are January 18-19/91; Topics and Exotics and Partnerships.
- f) Environmental Concerns: Blake Konkel, starting post-grad work in Ontario in January has volunteered to be chairman of this group. Stand-by for further info/actions.

- 5. STATUS OF EYC POSITION. Dave Featherstone is with us until the end of December or until he finds permanent emplyment. Les is initiating renewal for January. Dave has done an excellent job as executive assistant to the chapter president, and has been able to complete many of the chores which we set for ourselves.
- 6. TRAVEL EXPENSES PITTSBURGH ANNUAL MEETING. Les and Ken will split \$500 to help defray expenses of attendance \$160 to Les, \$340 to Ken.
- 7. PRESIDENT'S AGENDA. Excomm discussed and approved Ken's agenda for the coming year ambitious but attainable. Corporate/tax status of chapter is still hanging out Ken to contact Geza to try to resolve this before Annual Meeting.
- 8. NOMINATIONS FOR EXCOM. As usual its tough to get people to serve on the EXCOM. Current EXCOM to each contact three potential candidates for interest in serving on the chapter EXCOM. Willing names to Ken by Oct. 1, an extension of deadline to examine additional candidates. One person has volunteered for the position of Secretary. Nominations to go out in the next newsletter.

CHAPTER PROCEDURES MANUAL

A draft of the Southern Ontario Chapter Procedures Manual has recently been developed. Based on the Montana version, it describes our history, objectives, structure, and roles of excom and committees. Members wishing to review or comment on the manual should contact Dave Featherstone (416-670-1615). Final copies will be available at the annual meeting.

OUTGOING PRESIDENT'S CORNER

In my last corner I expressed some concerns about the public will to protect the environment and practice conservation. I would like to share with you some of the thoughts that have been evolving in me since my last corner.

I recently attended a lecture by John Livingstone of York University. He outlined a sociological explanation as to how we as humans could lose touch with the environment and behave in the manner that I observed on "opening weekend". Each person must go through three stages in their development from infancy to maturity:

- 1) bond to your mother (social) birth 5 yrs.
- 2) bond to nature (contextual) 5-12 yrs.
- 3) bond to the cosmos (spiritual) 12 onward.

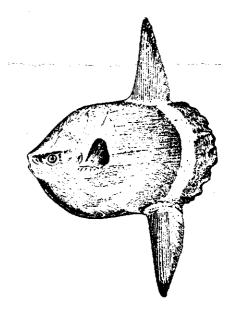
If a person misses any of the stages, development is arrested. for example, if an adolescent is denied the opportunity to develop a bond to nature in the formative years (5-12), they will become "domesticated". What this means is that the sensory experiences that were to eveolve out of experiences with nature are instead formed through urban settings. He bonds to urban man instead of nature. The result is that this person is never able to fully appreciate nature, or understand the concept of conversation. This may be very basic sociology, but it really hit home with me as I was trying to sort out why the urban angler was behaving with so little respect for the environment, and what should be done to address this issue.

I believe that we as fisheries professionals must reach beyond our traditional role if we are to be successful ensuring that the need to interact more with sociologists, psychiatrists, geographers, planners, and politicians to ensure that the message of the link between human behaviour and a healthy environment is not only accepted but is acted upon.

Where does this all fit in with us as a professional fisheries society? I believe we should reach out and become more involved in human issues such as urban sprawl, public education, long range planning, etc. Society needs and wants to understand more about think we have taken the first big step by forming F.I.S.H., however I would like to see us linking with an even broader public. It is my hope that our Society can take a lead role in educating public planning agencies and the public in general as to this important message. I challenge you to take every opportunity you have to "spread the gospel"

so to speak, and I believe you will be pleasantly surprised by the eagerness of the public to understand more about ecological principles.

My time as your Chapter President has been gratifying, exciting, and a lot of fun. I thank all of you for giving me the honour of serving for you. I only hope I have not disappointed you. I would like to take a moment to highlight some of the accomplishments of our young chapter and to congratulate all of you for a job well done. We have had three successful workshops addressing very relevant topics in southern Ontario, (Habitat Protection, Stocking as a Management Tool, and Stormwater Infiltration). We have made a conscious effort to involve the Fisheries Community in these discussions and as a result we have heightened the awareness of both these issues and our Society among the community. We have developed a strong committee structure that will allow us to expand our service to the membership and make us more effective as a chapter. Current active committees include Fish Habitat. Continuing Education, Computer Users, Fish Culture, Awards and our most recent one, Environmental Concerns (to be chaired by Blake Konkel). We ahve an exellent Newsletter which Hal Schraeder and now Kevin Trimble should be very proud of and we are the first subunit of the Society to form a chapter of Fishermen Involved in Saving Habitat (F.I.S.H.). Finally, we have increased Ontario membership in AFS considerably with at least 90 new members since our inception as a chapter. I am very proud of the progress our chapter has made and I know that with your help it will continue to grow under Ken's leadership. Thank you again.



FJ.S.H. UPDATE

We have just had the third meeting of Fishermen Involved in Saving Habitat and are preparing for the next one (they are monthly). The Southern Ontario Chapter initiated this coalition group to bring together the fisheries community to work towards the protection of aquatic habitat. Stan Moberly (past-president of the Society) initiated F.I.S.H. in the U.S. and has designed it to be an international organization. Ours is the first in what we hope will be a network of chapters across North America which is being modelled after the American initiative.

It is the intention of this group to further the goals of the international group. That is to work together to ensure the future of fisheries resources. In particular this group would like to see the DFO fish habitat policy consistently applied across the country. To achieve this the member organizations work together to "lobby" all parties involved of the importance of our mission and the need to better protect habitat.

The following is a list of the groups that have already joined;
American Fisheries Society
Black Creek Project
Canadian Environmental Law Association
Federation of Ontario Cottager's Association
Federation of Ontario Naturalists
Izaak Walton Club
Muskies Canada
Ontario Charter Boat Association
Ontario Federation of Anglers and Hunters
Ontario Fish Producers Association
Ontario Steelheaders Association
Save the Oak Ridges Moraine
Save the Rouge Valley System
Trout Unlimited

I think you will agree that as a start this is a good cross section of many of the organizations involved in fisheries in Southern Ontario and the list is growing all the time.

What kinds of activities are we involved in? This group has agreed to address what might be described as the "big picture". We would prefer to avoid firefighting and let individual groups deal with local issues. We have set our targets on several timely issues that if we are successful could have major impacts on the way fish habitat is managed in the Province. First off we are working towards the implementation of SPOF II. Letters of support for this initiative are being prepared along with reminders of the high expectations of the public for action. Secondly, the group is participating in the Planning

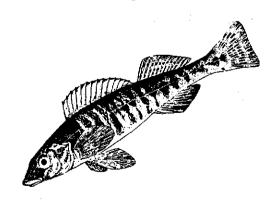
Act review and will encourage that it be refined to better reflect environmental planning and sustainable development. In particular we are likely to advocate for watershed planning as a primary focus. Thirdly, we are reviewing the Kanter report on the Greater Toronto Area Greenlands Strategy. Finally we are initiating an education program to inform municipal planners and engineers of the contents of the Fisheries Act and the DFO fish habitat policy. Our intention is to inform them as potential "destructors of fish habitat" of the implications of this legislation/policy.

Already we have an ambitious agenda. And all this out of three meetings. I can't tell you where to from here because the role of the group is still evolving. Already I feel that it has been a tremendous forum for exchanges of information. It provides an opportunity for all of us to sit at one table without our individual hats on and discuss openly, how to better the resource. As you can tell I am pretty excited about the potential that this group has.

But that's not all. While in Pittsburgh, I called a Canadian Caucus meeting of AFS representatives from across the country. We discussed the possibility of F.L.S.H. chapters being formed across the country, which could be coordinated through the Canadian office of AFS. There was tremendous interest in this and I am optimistic that this can be a reality in the near future.

If anyone knows of any group that might be interested in joining this coalition please mention it to them or call me, (705)645-8747. I'll keep you posted.

Les Stanfield, Chair Southern Ontario Chapter Fishermen Involved in Saving Habitat



SPOF INPUT

LETTER TO THE HON. LYN MCLEOD, MINISTER OF NATURAL RESOURCES, JULY 19,1990.

We wish to express our strongest support for the efforts of the Fisheries Branch of the Ministry of Natural Resources in the Strategic Plan for Ontario Fisheries (SPOF II). Whil we were not involved in the actual process of public involvement, we feel that the views expressed by both civil servants and nongovernmental organizations reflect the concerns of our Society. We urge you to lend your support to this initiative. A healthy aquatic environment benefits us all, not just fish.

The implementation of SPOF II will require a long-term commitment from many ministries, as well as industry, agriculture and developers. There will doubtless be short-term costs, but our experience has shown us that the long term benefits are inestimable.

We congratulate the Director of Fisheries, Mr. Whitney, and his staff on a job well done, and look forward to the imminent implementation of the Strategic Plan.

RESPONSE FROM THE MINISTER, SEPT. 18. 1990.

Thank you for your letter of July 19, 1990, expressing the support of the American Fisheries Society, Southern Ontario Chapter, for the efforts of the Ministry's Fisheries Branch, in leading the development of a new Strategic Plan for Fisheries (SPOF II). The Honourable David Peterson, Premier of Ontario, has also asked me to respond to your letter to him on this matter.

I appreciate your supportive comments about Ministry staff involved in this project. I have shared your letter with Mr. George Whitney, The Director of Strategic Fisheries Planning, so that he may convey your support to Fisheries Branch staff and the six other ministries of Agriculture and Food, the Environment, Tourism and Recreation, Northern Development and Mines, Municipal Affairs, and the Native Affairs Directorate. The team members are currently reviewing and discussing the comments received from public consultation and determining the appropriate actions for each ministry in order to effectively implement SPOF II.

Again, thank you for your interest and support.

EDITOR'S NOTES

Hal Schraeder has done an excellent job of making the newsletter move. He often expressed feelings of frustration at being out of reach for contributors and the chapter executive. In spite of this, and perhaps partially because of it, he has made the newsletter integral to the cohesiveness of the membership across geographic and professional spans. He is now ready to move on to other chapter activities, and is in the process of passing the beast over to me. My challenge is to continue with

Hal's achievements and to bring the product to the next level of professionalism. I will take a certain amount of artistic license in each issue to test new presentation formats for their effort requirements and benefits in conveying information. The Excomm has agreed to send me to a York University seminar aimed at newsletter creation, and I would appreciate all feedback and advice from you. Ted Elliott of LGL Ltd. continues to make himself available

for technical input, and is responsible for laying out our logo in a format that can be used on the front page of each issue. I am also in the process of initiating some passive marketing in the advertising field and could certainly use help or contacts for this effort. Eventually the newsletter may be produced more frequently and with higher quality if it begins to pay for itself. Our goal of making the chapter visible and promoting internal communication may then be realized.

Groundwater Management Workshop

Dec. 4-5, 1990 at Scarborough City Hall

Theme: the biological and physical aspects of managing groundwater for environmental protection and enhancement. Specific topics include groundwater assessment, and mitigating groundwater impacts.

Contact AFS S. Ont. Ch., Dave Featherstone (416-670-1615).

Integrated Watershed Management in Developing Areas: Considerations for Waterloo Region.

Oct. 31, 1990, Valhalla Kitchener.

Theme: to acquaint attendees with new concepts in watershed planning, and the roles and responsibilities of agencies and the private sector in implementing these new and innovative approaches.

contact GRCA (519-653-4300)

International Symposium on Biological Interactions of Enhanced and Wild Salmonids.

June 17-20, 1991, Nansimo, B.C.

Sessions to include production trends, genetic concerns, factors affecting freshwater and marine production and fisheries management.

Contact Ann Thompson, DFO, Nanaimo

ELECTIONS 1991-1992

In light of what you think when you glance at the voting slip on this page, it is more important now than in the past that a response be given this year.

This election covers the period September, 1991 to September, 1992. At the present time the chapter Excom is in a position of having to declare our next president. This will be done during the late Fall, and the result will be presented to the membership at the annual meeting in January. This will also be when election results are presented.

Since this chapter has already made significant inroads politically, both in the province and at the parent society levels, it is absolutely essential that the membership bring stability to next year's Excom.

Our profile and cohesive posture are compromised by the showing of nominees, leaving us quite vulnerable.

In addition, the Excom is becoming accustomed to making strong statements representing this collectivity of professionals, in a forum that extends far beyond fisheries management. Although risky, such stances have been received with great respect, and have generated response to the highest levels. Each member has most often supported the statements made, and each has derived personal benefits in the form of conscience, dignity and esteem. As we are all aware, the environmental movement in Ontario is desparately in need of continued input from lobby groups consisting of knowledgeable professionals. These risks can only be taken if the Excom is fully aware of the support it is receiving from the entire membership.

Each member is responsible for election of the nominees identified on the ballot, by acclamation. We now have individual

responsibilities to keep the momentum going.

By November 19, 1990 each member must return the ballot on this page.



From Gerry Leering

I am confident that my background would be most confident to fulfil the duties of treasurer. More than 14 years with OMNR have given me complete experience in budget costing and financial responsibility. I have administered budgets of up to \$750,000. I have been an active member of the parent society since 1974. I would like to serve with the chapter to further the progress it has shown since its inception. I feel that I have the experience to keep it going and would be grateful for the members' support for my nomination.

--G. Leering

BALLOT 1991-1992 AFS SOUTHERN ONTARIO CHAPTER

Check a nominee's name in the space provided for each executive position. Return to EXCOM by Dec. 14, 1990.

President To be appointed by Excom-

Treasurer <u>G. Leering</u>

Secretary H. Rietveld

H20

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